

Hanoi, 02nd August 2018

ELECTION REGULATION GENERAL SHAREHOLDERS' MEETING 2018 – CONSULTING SHAREHOLDERS' WRITTEN OPINIONS

Pursuant to :

- Enterprise law no 68/2014/QH13 adopted on 26/11/2014
- Company charter of Everpia JSC

Article 1. Ballots and invalid ballots

Ballots and fill in ballots:

- Ballots are in the same form and have the total number of voting rights according to the shareholder code;
- In case of wrongly filling in, shareholders to contact directly to the Company at the number: 0221.3791777 or email: <u>info@everpia.vn</u> to request the Organizing Committee to replace a new one.
- Shreholders should fill in total number of voting rights or mark (x) on the box of the candidate on the voting card.

Invalid ballots:

- Those which do not follow the stipulated form of the Company and do not have the stamp of the Company on them;
- Those which are erased, edited, recorded more detailed or wrong names or names which are not on the list of candidates stated in Proposal.

Article 2. Election method

- The election is conducted by confidentially counting votes;
- Each shareholder has the total number of voting rights equivalent to the number of shares with the voting rights.

Article 3. Principles of Vote counting

- The Board of Election Inspection is established in compliance with the Company charter, Internal Regulation on Corporate Governance;
- Vote counting must be carried out immediatedly after the feedback collection period;
- Election result is made in writing and disclosed at the Company's website and other disclosed information media as regulated.

Article 4. Principles of being the winner of election

Winners of the election are the candidates who have at least 51% of voting rights. This rate is calculated by dividing the total number of election votes by total number of voting rights.

Article 5: Make and announce the report of vote counting

After counting the vote, the Board of Election Inspectors has to make the report of vote counting including the following contents:

- Total number of shareholders submitting the vote card;
- Number and propotion of valid, invalid, blank ballots;
- Number and proportion of votes for each candidate.

Entire content of the Report of vote counting must be disclosed on the Company's website and information disclosing media of HSX, SSC.

Send to: - Above; - Store: VP PL

Pp. BOARD OF DIRECTORS CONG TY CHAIRMAN PHÂN LEE JAE EUN